

## RRC RESOURCES

### Training

NCAFC Bridging the Multi-Generational – Online class which talks about how to overcome the issues between different generations

<https://www.iafc.org/events/event/2020/06/18/self-paced/bridging-the-multigenerational-divide-in-your-department>

Tennessee Mentoring Class: Online class which is broken into two parts: How to set up a mentoring program and how to be a mentor

<https://www.iafc.org/press-releases/press-release/mentoring-within-the-fire-service-course-released>

Online RRC Classes – If you have anyone who wants to learn more, have them take the online course and please pass that along to anyone you think would be interested. It is, of course, free and can be found at

[www.iafc.org/vals](http://www.iafc.org/vals).

### Videos

North Carolina Recruitment Video

[https://youtu.be/WI7pcT\\_6pMw](https://youtu.be/WI7pcT_6pMw)

South Carolina Recruitment Video

<https://www.youtube.com/watch?v=9Hm3PSfXkjE>

Virginia Recruitment Video

<https://vafirepsa.multiscreensite.com/>

Connecticut Recruitment Video – “See You Out There” recruitment video for Connecticut shown in class

<https://vimeo.com/263080000>

Whitemarsh Maryland Recruitment Video

<https://www.youtube.com/watch?v=6FiFVaCSJ-c>

### Other Courses

“Building a Collaborative Team” – For those who work in combination departments, this course gives the student the skills needed to improve the relationships between volunteer and career staff. If interested, email Matt Aalto ([dbullington@iafc.org](mailto:dbullington@iafc.org)).

“Developing Inclusive Teams” – This course will put the attendee in scenarios that will allow them to increase the diversity, equity, and inclusion in their department. If interested, email Kaitlin Lutz ([klutz@iafc.org](mailto:klutz@iafc.org)).

### Misc

VCOS (Volunteer & Combination Officer’s Section) and VWS (Volunteer Workforce Solutions) have different, varying resources

<https://www.iafc.org/about-iafc/sections/vcos>

<https://www.iafc.org/topics-and-tools/volunteer/vws>

<https://www.iafc.org/topics-and-tools/volunteer/vws/national>

Oregon Fire Recruiter Network – A great resource cache that Matt talked about. He probably has the largest source of tools and resources for R & R.

<https://www.oregonfirerecruitmentnetwork.com/>

Fire Recruiter – Tiger Schmittendorf’s website with lots of resources and information

<http://www.firerecruiter.com/>

IAFC Guide for Creating a Diverse and Inclusive Department:

<https://www.iafc.org/topics-and-tools/resources/resource/guide-for-creating-a-diverse-and-inclusive-department>

Non-fire/EMS volunteer agencies – These agencies, and those like them, can help your department find volunteers:

<https://www.pointsoflight.org/>

<https://www.volunteermatch.org/>

Loudoun County “Value of the Volunteer” Study - assigns a monetary value to the job the volunteers do

[https://loudoun.granicus.com/MetaViewer.php?view\\_id=74&clip\\_id=5685&meta\\_id=150066](https://loudoun.granicus.com/MetaViewer.php?view_id=74&clip_id=5685&meta_id=150066)

NVFC Make Me A Firefighter – Have your department sign up and then when someone looks for a fire department to join in their area, your department’s name will come up:

<https://portal.nvfc.org/>

NVFC Family Brochure – A brochure to give to the loved ones of those who volunteer with you:

[https://www.nvfc.org/wp-content/uploads/2015/09/Family\\_Guide.pdf](https://www.nvfc.org/wp-content/uploads/2015/09/Family_Guide.pdf)

Social Media Toolkit – This is a how-to-guide for social media, not just how to do instabook and facegram, but how to develop manage it all.

<https://www.iafc.org/topics-and-tools/resources/resource/social-media-handbook>

Curt Varone’s Fire Law – Chief Varone has great experience as a chief officer and a lawyer. He writes on issues specific to the fire service.

<http://www.firelawblog.com/>

FDLiveIn – Want more info on how to have a live-in program? Want to showcase your live-in opportunities?

<http://www.fdlivein.com/>